

Board of Commissioners
Local #215 Union Work Session - Meeting
October 18th, 2011 – 11 a.m.

Meeting called to order by President Gogel. County parties present are as follows: Gogel, Logsdon, Toler, Auditor Donna J. Lynam, and Chuck Painter. Union parties present are as follows: Steve Walker and Rick Voyles.

Collective Bargaining Agreement

The Union in these minutes refers to "Chauffeurs, Teamsters and Helpers Local Union No. 215, Evansville, Indiana. The Collective Bargaining Agreement Proposal effective date is January 1, 2012. Rick Voyles commenced to go over the Unions 3 year contract proposal. The Union's proposal is for negotiations only and the Union reserves the right to make such additions, deletions, corrections, or modifications, as it may deem necessary during the course of the negotiations. Voyles proposed to change the approved overtime break down concerning employee pay.

Secondly, Voyles proposed to increase the employee personal hours and sick hours per year. Also, Voyles stated they want to improve dental and vision coverage. County employees are offered through a third party and at county employee's expense dental and vision supplements. Lastly, Voyles discussed job classifications. There was discussion. If any changes to the FMLA policy Voyles stated that all employees will need to be given a 30 day notice of changes. Logsdon stated Article IV Section 6 the commissioners will have to take under consideration. Specifically, portion that states "the approved overtime shall be paid as follows: No pay for the first 0-5 minutes but first 0-5 minutes there is no consequences for employee tardiness". Voyles stated this is not to imply that tardiness is acceptable, there is a policy in place for tardiness. Toler presented to all a proposal for 2012 thru 2014. Toler proposed the wording on page 1; Article II Section 1 should be changed by removing "Part-time and Seasonal employees". Toler spoke of the job classification changes the Commissioners would like to see changed. The County would like to validate cross training because of the reduced workforce. The mechanics should be paid more due to providing their own tools. There was discussion.

Union, County Garage and Commissioners all agreed to meet again to further this discussion on November 1, 2011 at 1:30 p.m. Sheriff will be meeting with the union on 10/25/2011 and will meet again with the union on November 1, 2011 at 2:00 p.m.

Board of Commissioners/Union Work Session meeting adjourned at 11:45 a.m.

President
Attest:

Donna J. Lynam, Auditor